Global Fund Gender retreat: Asia-Pacific (ICAAP)

Bangkok, 14\textsuperscript{th}-16\textsuperscript{th} November 2013

Workshop Evaluation

**Question 1: overall usefulness of the workshop**

**Overall usefulness**

Which 3 areas / sessions were most useful to you / your community?

- New funding model – x 16
- How and why gender matters to the GF – GES and SOGI x13
- GF in practice; structure and processes x 3
- Country dialogue – role play sessions x4
- Parallel funding opportunity linking the GF project work (eg GIZ) x2
- Entry points and initiatives for engagement x3
- Identifying priorities / sharing experiences / developing strategies and plans x
- Gender assessment
- CCM dialogue
- Session for FPM
- Website as resource
- Actions from joint civil society action plan
- Mock country dialogue because it gives us a view on how it is and what to do during country dialogue
Which area(s)/session(s) were least useful to you / your community? (maximum 3 areas)

Some of the “basics” too basic for some participants, needed more elaboration for others:
- GF basic structure and function session could be elaborated a bit
- Intro to NFM (already knew)
- GFATM 101

Which areas would you like to have learnt more about?
- GES strategy and examples of practices x4
- Process of NFM in detail and practical x4
- Decision making of GF x3
- The engagement of community and civil society in GF processes x3
- SOGI strategy implementation x2
- Gender equality x 2
- Engendering and women’s leadership towards country dialogue and conversation
- Concept note writing
- TB and malaria issues
- Merging of TB/HIV (collaboration)
- CCM
- NSP structure and process

Question 2. Meeting goals and objectives

The Welcome Dinner focused on getting to know each other, and thinking about our work over the next 2 days with the following objectives:
- Welcome participants
- Highlight gender equality dimensions of the Global Fund
- Orient participants to the purpose of the initiative

Objectives: Welcome Dinner

<table>
<thead>
<tr>
<th>Objective</th>
<th>Fully met</th>
<th>Mostly met</th>
<th>Slightly met</th>
<th>Not met at all</th>
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</thead>
<tbody>
<tr>
<td>Welcome participants</td>
<td>✔️</td>
<td>❌</td>
<td>❌</td>
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<tr>
<td>Highlight gender equality dimensions of the Global Fund</td>
<td>✔️</td>
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<tr>
<td>Orient participants to the purpose of the initiative</td>
<td>✔️</td>
<td>❌</td>
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Comments
Participants expressed appreciation for the welcome dinner – it set the mood and the scene for the workshop, and felt “friendly and professional”, “great fun and well organized” and was a good opportunity to meet each other before the main business started.

Day 1: focused on learning about the Global Fund, with the following objectives:
- Exchange information and build common levels of understanding about the Global Fund and its processes at local and global levels
- Build awareness of the Global Fund’s Gender Equality Strategy (GES)
- Build awareness of the new funding model (NFM) and its importance for women

Objectives: Day 1

Key learning from Day 1
- New Funding Model processes and entry points
- The gender dimensions of the Global Fund, including the gender strategy
- The importance of engaging in the country dialogue
- The importance of influencing the CCM to be a meaningful voice for women living with HIV
- The role of networking within the community and broader civil society

Outstanding questions from Day 1
- On-going confusion / obscurity about the operation and make-up of CCM
- Time frame for country dialogues / negotiations
- More information on regional concept notes
Day 2 focused on planning our activities for influencing around gender equality within the Global Fund, with the following objectives:

- Think strategically about priorities on gender, where gender sits in the Global Fund processes and initiatives, and entry points for influence with the Global Fund
- Plan next steps – at local, regional and global levels – to implement the Global Fund Gender Equality Strategy

**Objectives: Day 2**

- Fully met
- Mostly met
- Slightly met
- Not met at all

**Key learning from Day 2**

- Allocate time and resources to building a regional coalition around GES and SOGI
- What other networks in the region are working on
- What initiatives to be involved in, and when
- How to advocate for gender equality in GF, three prioritised areas identified by groups, and the need for advocacy and networking, and building alliances
- Communities participation is essential but it requires responsible and accountable attitude and behaviours it is either civil society - NGOs or CBOs

**Outstanding questions from Day 2**

What can we do together at national / regional level?
How ATHENA and ASAP are expanding their partnership with other groups?
The role of GF to ensure the rights of women and the new role of the CCM

**Question 3: Global Fund Structures**

Participants’ were asked to score their knowledge on a range of Global Fund processes and structures in a pre-workshop survey, and again in the workshop evaluation. A scale of 1 to 5 was used where 1 = very little or no knowledge; and 5 = expert knowledge.

The graph shows the increase in average knowledge from before (blue bars) to
after (red bars) the workshop:

Question 4: How well did we address your expectations, hopes and fears?
In a pre-workshop questionnaire, participants were asked to identify their main hopes, fears and expectations for the workshop. In the evaluation they were asked to score these in terms of how well they were met or addressed, on a scale of 1 to 5, where 1 = not at all, and 5 = very much / completely. (Average scores and summary of main comments are given)

<table>
<thead>
<tr>
<th>Did you feel able to contribute to / participate in the workshop in a meaningful way?</th>
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<tbody>
<tr>
<td>3.8</td>
</tr>
<tr>
<td>Participants said that the process was open and trusting, and that they felt they had the opportunity to raise issues and be heard, in plenary and in smaller groups. However, time was raised a limitation to discussing all the things that needed to be discussed.</td>
</tr>
<tr>
<td>“It was first time I thought GF is ready to listen”</td>
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<tr>
<td><strong>Did you feel that any concerns or questions you raised were heard and answered?</strong></td>
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<tr>
<td>---</td>
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<tr>
<td><strong>4.1</strong></td>
</tr>
<tr>
<td>“I was heard loud and clear”</td>
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<table>
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<tr>
<th><strong>Did you feel able to platform key issues of relevance to women and transgender persons living with HIV during the workshop (please give example/s)</strong></th>
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<tbody>
<tr>
<td><strong>4</strong></td>
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<tbody>
<tr>
<td><strong>3.7</strong></td>
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<tr>
<td>“I learned much on the issues raised by the representatives from key affected populations”</td>
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<table>
<thead>
<tr>
<th><strong>Do you feel that you left the workshop with some tangible next steps? (Please say briefly what these are)</strong></th>
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<tbody>
<tr>
<td><strong>4.1</strong></td>
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<tr>
<td>“With the other networks to discuss about it and make a strategy how we can act together if we want our voice heard and involve more”</td>
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<table>
<thead>
<tr>
<th><strong>To what extent do you feel that this workshop will benefit your community / constituency? (Please explain how)</strong></th>
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<tr>
<td><strong>4.3</strong></td>
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<tr>
<td>“Through NFM, the money (if approved) will go to the community. This workshop will help us in winning the grant.”</td>
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| **How confident do you feel about your ability to engage in global/regional/national level dialogues moving forward?** |
Some participants felt very confident to engage, especially within their own networks, and looked forward to representing their constituency.

“How Medium at global level but confident at national level”

How confident do you feel about your ability to engage in processes to advance gender equality through the Global Fund’s New Funding Model?

Women felt confident to engage in relevant processes though some felt more strategising was needed moving forward.

“I can assist gender assessment and I can insist the women involvement of meaningful participation”

Did the workshop provide an opportunity to build new partnerships, alliances or networks? (Please give a few details)

“Through my engagement with the other participants and organizers it will be a start to a wider and collective efforts by partners, allies and networks”

How confident do you feel to implement your action plan and what support do you need to do this?

Participants felt committed to implement the plans they had agreed individually and collectively, but some felt they would need on-going support to facilitate this.

“I might need capacity technical assistance with my action plan”

Question 5: Workshop logistics
Logistical arrangements before and during the workshop, were scored on a scale of 1 to 4 where:
1 = Strongly disagree (Things were confusing and stressful)
2 = Disagree (Things didn’t go too well)
3 = Agree (everything was fine)
4 = Strongly agree (everything was perfect)
n/a (eg if didn’t need a visa or arranged own flight)

<table>
<thead>
<tr>
<th>Prior to the meeting</th>
<th>n/a</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
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<tbody>
<tr>
<td>I was happy with my flight arrangements</td>
<td>9</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>I felt well supported getting my visa</td>
<td>11</td>
<td>1</td>
<td>3</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>The logistics information prior to arrival in Bangkok was clear and comprehensive</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>9</td>
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</tbody>
</table>
During the meeting

<table>
<thead>
<tr>
<th></th>
<th>3</th>
<th>1</th>
<th>8</th>
<th>7</th>
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<tbody>
<tr>
<td>Arrival in Bangkok</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>The hotel</td>
<td>1</td>
<td></td>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>The meeting space</td>
<td></td>
<td></td>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>Arrangements for lunch and breaks</td>
<td>1</td>
<td></td>
<td>6</td>
<td>12</td>
</tr>
<tr>
<td>The welcome dinner on Thursday evening</td>
<td>4</td>
<td>5</td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Per diems and reimbursements</td>
<td>2</td>
<td>7</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Arrangements for your return travel</td>
<td>11</td>
<td>2</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td><strong>Overall</strong></td>
<td></td>
<td></td>
<td>1</td>
<td>7</td>
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Comments and recommendations

- Too cool in meeting room
- Give us meeting information at least 3 – 4 weeks as for some countries we require priori visa approval and work delegation back at office
- Special thanks to Sarah and Robin as well as Sophie to take a good care of us as their best level
- Only received per diem for 2 days but requested for 3 – it was badly needed

Question 6: Final Comments

**Best thing about the workshop:**
- New knowledge, new friends, new experience
- Diversity of participants, facilitators, speakers Lots of new information
- Clear action plan to take back home
- Wonderful, wonderful facilitation
- Galvanising linkages and alliances
- Enhancing women’s stake in NFM integrating gender

**Advice and recommendations**
- Make it a little bit longer so that the speaker will not rush with the important information they shared
- If we are in communication loop from earlier we could have linked other potential leaders in the event
- Thank you and should organize more of this kind of sessions -- Training of trainers (communities to be trained on talking about NFM)
- Keep us as network and inform us on the improvements
- Involve me in any other consultations or delegations
- It should not be linked to any conference event
- Advertise to key affected women. Make the consultation process welcoming to them

“I hope there will be constant communication and updates on the efforts by the organisers. Thank you so much! XOXO”