
3 March 2014
Global Fund Board Meeting
Jakarta, Indonesia

Kate Thomson,
Head: Community, Rights and Gender Department
The Global Fund Gender Equality Strategy (GES)

- GES – agreed by Board 2008 - Overall aims:
  - Fund gender-responsive programmes
  - Support proposals to scale-up services that reduce gender-related risks and vulnerabilities
  - Decrease the burden of diseases, and mitigate impact
  - Address structural inequalities and discrimination

- 4 focus areas of the GES
  1. Ensure that the Global Fund’s policies, procedures and structures effectively support programs that address gender inequalities
  2. Establish and strengthen partnerships for effectively support development and implementation of programs addressing gender inequalities and reduce women’s and girls’ vulnerabilities
  3. Robust communications and advocacy strategy to promote the GES
  4. Provide leadership to support and advance the GES
GES Action Plan 2014-2016

• Responds to SIIC recommendation (2013)
• Addresses weak GES implementation in recent years; aims to accelerate and revitalize GES implementation
• Realigns GES objectives in line with the Global Fund Strategy 2012-2016: Investing for Impact:
  – SO 4.3 *Increase investment in programs that address rights-related barriers to access (including those relating to gender inequality)*
• Proposes specific actions to be taken to implement the four strategic objectives of the GES, with measurable outputs
• Cross-cutting actions also run throughout the proposed actions
Seizing the opportunities of NFM:

• Gender-responsive programming for HIV, TB and malaria is solidly anchored in both human rights and scientific evidence.

• GES designed to achieve strategic, high impact, gender-responsive investments that will save lives, prevent new infections and help provide care.

• Systematic inclusion of gender issues at all stages of the Global Fund grant cycle.
Interaction between GES and NFM to maximize gender-responsive programming

Prioritizing gender and women’s issues in the NSP – by 2 partnership effort

Women’s 1. CCM engagement, consolidated voices be heard

1.TRP capacities on gender, guided by gender-related guidance etc.

2nd GAC approval

Potential TRP review

Board approval

Women and girls’ active and meaningful participation through CCM and other engagement opportunities – to be supported by partners and the Secretariat
Objective 1) **Ensure that the Global Fund’s policies, procedures and structures effectively support programs that address gender inequalities**

- Ensure appropriate tools and guidance on gender and NFM
- Ensure synergies between GES and SOGI strategies
- Institutionalize multi-stakeholder participation in the country dialogue process with participation of women in all their diversity
- Work with partners for evidence-informed gender analysis in concept notes
- Secure gender responsive programming through the iterative process, and more active gender-responsive grant management by Secretariat country teams
- Improve gender balance and gender equality advocates on CCMs
- Ensuring evidence-informed programming with sex- and age-disaggregated data that allows investing for impact
Objective 2) Establish and strengthen partnerships that effectively support the development and implementation of programs that address gender inequalities and reduce women’s and girls’ vulnerabilities, provide quality technical assistance, and build the capacity of groups who are not currently participating in Global Fund processes but should be.

Work with partners to:

- conduct gender assessments of national plans
- review the first 20 Concept Notes for gender responsiveness
- monitor implementation of gender-responsive interventions
- identify capacity gaps and Technical Assistance (TA) needs
- provide appropriate TA to women’s communities & their reps
- advocate for inclusion of CSS in concept notes
- support community based women to engage with processes and decisions at all stages of the life cycle
Objective 3) **Develop a robust communications and advocacy strategy** that promotes the GES and encourages programming for women and girls and men and boys.

- Develop customized communication packages
- Continue to collaborate with civil society partners to facilitate engagement with in-country civil society partners
- Continue to develop and use an online platform: [www.Women4gf.org](http://www.Women4gf.org)
- Work with communications department to boost awareness of GES
- Develop annual communications calendar, including activities for International Women’s Day
- Increase strategic use of website, speeches, news releases
- Joint advocacy with partners to spearhead gender integration in Global Fund
Objective 4) Provide **leadership**, internally and externally, by supporting, advancing and giving voice to the GES

- Strengthen technical capacity of the Global Fund Secretariat, including developing a module on gender for staff training
- Cross-cutting trainings for gender focal points in Grant Management
- Conduct technical seminars on gender topics, and facilitate knowledge and cross-cutting leading
- Build gender-related capacities among staff through development opportunities
- Integrate gender equality in Human Resource policy framework, including recruitment, training, staff development, promotion, performance appraisal and work & family issues
- Support “Gender champions” within the Global Fund Board, Technical Review Panel and the Secretariat
The Gender Equality Strategy is critical to ensuring the gender perspective is entrenched in the funding partnerships that Global Fund will have with beneficiaries. It may be the only sure way the new funding model includes women and gender equality.

Olive Edwards, Jamaica Community of Positive Women, Jamaica
The Gender Equality Strategy creates equal opportunity for men and women irrespective of their background! Just because women are not at the table – which is often the case – it does not mean we are not able! We are part of society and must be meaningfully involved in all Global Fund processes. The Gender Equality Strategy would help to ensure that this happens.

Angeline Chiwetani, Widows Fountain of Life, Zimbabwe
Extra slides
CCM Membership – limited GES influence

Women’s limited participation in the Global Fund decision-making at country level: CCM participation (data as of end 2012)

- All male CCM members: 65%
- Female: ML/BL: 6%
- Female: GOV: 3%
- Female: NGO: 8%
- Female: PLWD: 12%
- Other female members: 6%
- Transgender: 3%
Illustrative “limited GES influence”
Membership of CCMs:

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
<th>Trans*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>All members + chairs</td>
<td>2005</td>
<td>1089</td>
<td>11</td>
<td>3107</td>
</tr>
<tr>
<td>Gov't</td>
<td>716</td>
<td>362</td>
<td></td>
<td>1078</td>
</tr>
<tr>
<td>ML/BL</td>
<td>312</td>
<td>193</td>
<td></td>
<td>505</td>
</tr>
<tr>
<td>NGO</td>
<td>407</td>
<td>266</td>
<td></td>
<td>673</td>
</tr>
<tr>
<td>PLWD</td>
<td>152</td>
<td>94</td>
<td>3</td>
<td>249</td>
</tr>
<tr>
<td>KAP (Women/girls)</td>
<td>24</td>
<td>61</td>
<td></td>
<td>85</td>
</tr>
<tr>
<td>WLWD+KAP(Women)</td>
<td>14</td>
<td></td>
<td></td>
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</tbody>
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Gender equality and the Global Fund: overview

Global Fund’s Gender Equality Strategy (2008) commits to:

• Encourage funding for programs that address gender inequalities and strengthen the response for women and girls
• Support multi-sectoral partnerships for gender equality
• Ensure policies, procedures and structures (including CCM) effectively support programs that address gender inequalities
• Focus: PMTCT/MNCH, GBV/harmful gender norms, key affected women

How we work with women’s and/or gender equality organizations

• Encourage women’s organizations and government ministries responsible for gender and SRHR to be part of the Global Fund decision-making (CCM, Board) and meaningfully engage with grants
• Build capacities of women’s organizations and networks to be recipients of the Global Fund grants
• Coordinate at global level for TA and normative guidance making

We encourage proposals that support

• Scale up services and interventions that reduce gender-related risks and vulnerabilities to infection;
• Decrease the burden of disease for those most at risk;
• Mitigate the impact of the three diseases, and
• Address structural inequalities and discrimination against women and girls

• Addressing gender-based violence / harmful gender norms
  • Post-violence services: PEP, psych-social & legal support, HIV counseling and testing, support group strengthening (CSS), etc.
  • Advocacy for zero-tolerance to GBV, FGM, child marriage, wife inheritance, and any other harmful gender norms.
  • Prevention: men’s engagement against GBV and harmful gender norms

• Female sub-populations of key affected populations: meeting different needs of women and girls
  • Services friendly to female key populations (e.g., sex workers, trans-women, women who inject drugs), integrating RMNCH related services
  • Ensuring “women friendly services” for harm reduction programs
  • HIV and TB diagnosis and treatment services in female prisons

• Accelerating investment in PMTCT and MNCH-linked programs
  • Integrate multiple services – i.e., PMTCT and ANC, malaria at ANC/PHC
  • Men’s involvement in MNCH/PMTCT: transforming gender norms for improved health outcomes
## Operationalizing GES 4 focus areas of action in the NFM Process – to increase gender-responsive investment (2013)

<table>
<thead>
<tr>
<th>Focus area</th>
<th>Integration into the NFM</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Policies, Procedures &amp; structures</strong></td>
<td>• Mainstreaming gender into NFM tools (i.e., concept note template, modular tools) and guidance (HIV info note) – further inputs into other information notes (HSS, CSS, TB, Malaria)</td>
<td>Completed</td>
</tr>
<tr>
<td></td>
<td>• Gender information note to be revised in Q4 2013</td>
<td>In progress</td>
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<tr>
<td></td>
<td>• Critical enablers training for GMD focal points</td>
<td>Ongoing</td>
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<td></td>
<td>• Strengthening women’s organizations engagement in the country dialogue: with KAP/PLWD-CCM engagement funding</td>
<td>In progress</td>
</tr>
<tr>
<td><strong>Partnerships</strong></td>
<td>• Mobilizing UN and CSO partners to undertake robust gender analysis prior to the country dialogue (GA tool)</td>
<td>30 countries in 2013</td>
</tr>
<tr>
<td></td>
<td>• Partners &amp; TA providers mapping for gender and RMNCH in all Global Fund supported countries</td>
<td>Completed</td>
</tr>
<tr>
<td><strong>Communication &amp; advocacy</strong></td>
<td>• Championing gender partners, ministries of women/gender in the NFM process</td>
<td>Ongoing</td>
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<td></td>
<td>• Consultation for the GES Implementation Plan development</td>
<td>Ongoing</td>
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<td></td>
<td>• CS partners monthly update calls</td>
<td>Ongoing</td>
</tr>
<tr>
<td><strong>Leadership</strong></td>
<td>• Building capacities of women’s orgs and positive women’s representatives for better engagement in the NFM process</td>
<td>Ongoing</td>
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