

# Terms of Reference: W4GF National Focal Points 2021

## 1. Introduction

Women4GlobalFund (W4GF) is excited to engage with the 10 National Focal Points that will be selected from the following regions and countries:

- **East and Southern Africa:** Botswana, Kenya, Lesotho, Malawi, Mozambique, Namibia, South Africa, Swaziland, Tanzania, Uganda, Zambia or Zimbabwe
- **West and Central Africa:** Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Ghana, Nigeria and Senegal.
- **Middle East and North Africa:** Morocco
- **Eastern Europe and Central Asia:** Kyrgyzstan
- **Latin America and the Caribbean:** Jamaica and Haiti
- **South and South East Asia:** India and Nepal

W4GF will continue to invest in the leadership of young women who are engaging with the Global Fund. Through this group W4GF aims to work with young women to:

- Expand the knowledge base around the Global Fund – ensuring that young women are well informed and have access to a proper induction to the Global Fund – its processes at global and national levels.
- Expand the reach of the W4GF movement – connecting to more young women.
- Connect to a network of likeminded advocates and create more supportive structures in countries to engage with Global Fund national processes
- Build confidence to enable meaningful engagement in Global Fund country processes - enabling a well-informed group that can meaningfully engage in national conversations.

W4GF is excited to create synergies with more young women in all their diversities at national levels.

The W4GF National Focal Points from ten countries will be an important addition to the W4GF Team as they work with the Key Collaborators who ensure strategic and systematic connections as W4GF works towards the expansion of its movement.

The ten W4GF National Focal Points will be made up of young women who are strategically positioned in national dialogues to advocate for programmes and services for women and girls that address gender inequality and that may be financed by the Global Fund.

### ***What do we mean by diversity?***

*This means engaging with diverse women who are engaged at global, regional and national levels in Global Fund processes and structures in key regions most affected by HIV, TB and malaria. Women are not homogeneous: we include women living HIV, affected by TB and malaria, heterosexual, lesbian and bisexual, transgender and non-binary, women who use drugs, sex workers (over 18 years old), adolescent girls and young women, Indigenous women, women who are sometimes displaced, migrants and women who are or have been incarcerated, and women with visible and invisible disabilities.*

## 2. Group Composition

The W4GF Team will strive to ensure that the following are considered at all times with the composition of the group:

- Young women under the age of 30;
- Diversity in gender, sexual orientation and geographical representation;
- Individuals living with and/or affected by HIV, TB and/or malaria;
- Expertise across the three diseases; and
- Expertise in issues affecting and impacting key affected young women.

### 3. Scope of work

The W4GF National Focal Points will be supported to:

- Join all training sessions organised by the W4GF Team to build and strengthen the knowledge base
- Participate in W4GF's virtual organizing including in W4GF webinars, E-Learning sessions and reviewing W4GF communication and advocacy products developed by the W4GF Team.
- Connect the W4GF Team with 10 other young women in each country who are gender equality advocates and strategically positioned to engage or who are engaging in Global Fund national processes.
- Share national updates, lessons and reflections that relate to the Global Fund.
- Identify essential communication resources that W4GF should develop that are essential to young women in the context of the Global Fund.

### 4. Ways of working

This group will work by a monthly conference call and communication via e-mail. We anticipate that this engagement could take up to 12 hours of your time each month.

The W4GF Team will facilitate communication through virtual discussions via Zoom/Skype/WhatsApp and will organise any required teleconferences. W4GF National Focal Points will also be acknowledged as such on the W4GF website and may be privy to key discussions that guide the work and direction of W4GF. W4GF National Focal Points should commit to volunteer the required time and see this as an extension of their advocacy at the national levels.

### 5. Minimum participation requirements

Although this is voluntary, W4GF National Focal Points are expected to actively participate. W4GF will provide a small communications allowance of USD1000 per year – sent in two instalments to enable W4GF National Focal Points to perform their function and meaningfully engage. The W4GF National Focal Points are expected to abide by the minimum requirements which are:

- response to at least 80% of requests for written feedback
- attendance of at least 80% of all calls and W4GF virtual organising.

The W4GF National Focal Points who do not satisfy the above minimum participation criteria will be contacted to resolve the barriers to participation, (e.g., technical issues, communication challenges, lack of time, etc.). If any barriers are not resolved, then the W4GF Team will inform the person and take a decision on replacement. If the W4GF Team does not receive any input and/or response from the concerned person, then they will be removed from the group.

### 6. Duration of this group

The W4GF National Focal Points 2021 will run for 11 months starting November 2021 – September 2022.

### 7. Who should apply?

Apply for this role if you fit the description below and you are:

- A young woman under the age of 30.
- From Benin, Botswana, Burkina Faso, Cameroon, Côte d'Ivoire, Ghana, Haiti, India, Jamaica, Kenya, Kyrgyzstan, Lesotho, Malawi, Morocco, Mozambique, Namibia, Nepal, Nigeria, South Africa, Senegal, Swaziland, Tanzania, Uganda, Zambia or Zimbabwe.

- Representing civil society or communities on your national Country Coordinating Mechanism (CCM) or are being groomed to one day be on the CCM
- Able to show direct links to civil society representatives on the CCM
- Working to improve the lives of women and girls, upholding and promoting their human rights including the full enjoyment of their sexual and reproductive health and rights and following national budgets to achieve this agenda
- Engaging with the national Global Fund processes

**Please note there will be support for women from Francophone Africa who speak French but the majority of the work will take place in English so being bilingual will be helpful.**

## 8. How to apply

Interested young women from these names countries should apply by filling this [form](#). The application should be submitted **no later than Sunday 24 October 2021**. If experiencing any issues with the form, reach out to [Lucy Wanjiku Njenga](#).

## 9. If you need more background to W4GF

W4GF is a global movement to make the Global Fund responsive and accountable to the needs of women living with (& affected by) HIV, TB and malaria. This [infographic](#) explains W4GF at a glance. W4GF's strength is rooted in [principles and values](#) that build and sustain connections among women in all of their diversity, who are part of this global movement to deliver [the mission and objectives](#).

The following key areas of work guide the W4GF Team in its role to support women in implementing countries and to strengthen focus on Global Fund policy and process to uphold human rights and achieve gender equality.

- **Objective 1:** To improve awareness and understanding of Global Fund processes, policies and investment support among women in all their diversity around the world – so women of different backgrounds and experiences become stronger advocates, **to influence how the Global Fund achieves gender equity and human rights at all levels;**
- **Objective 2:** To create a platform where **women make connections, learn from each other, strategize and collaborate** to set priorities for Global Fund advocacy;
- **Objective 3: To secure accountability for and critique of Global Fund investments:** tracking Global Fund–supported programmes and services, and influencing global and national processes to inform stronger programming for women and girls.

The [W4GF Core Team](#) support this virtual network of [diverse advocates](#) in over 60 countries. The direction of the movement is overseen by an [Steering Group](#), and informed by [W4GF Key Collaborators](#), who play key roles at national levels, alongside other advocates and a broad range of Key partners and stakeholders. W4GF started with a [global workshop](#) for over 35 women from all over the world, focused on explaining the changes at the Global Fund and how advocates could have an impact on gender equality through these new processes. Following that successful gathering, [several workshops](#) were held in different regions, for groups of key affected women, and for women focused on the different diseases. To read more about W4GF's history, success and impact click [here](#). And to sign onto our Manifesto click [here](#).

*Women4GlobalFund (W4GF) is a dynamic global movement of women and gender equality advocates committed to ensuring that Global Fund programmes are gender-transformative to meet the rights and priorities of women and girls in all our diversity. For more information, contact Sophie Dilmitis, Global Coordinator, W4GF [sophie@women4gf.org](mailto:sophie@women4gf.org) | [WEB](#) | [FACEBOOK](#) | [TWITTER](#)*